**Illinois Instruction 1780**

**Guide 12**

**CONSTRUCTION CONTRACTORS**

**AFFIRMATIVE ACTION REQUIREMENTS**

**GOALS (%) FOR MINORITY AND WOMEN PARTICIPATION**

**As Published in the Friday, October 3, 1980 Federal Register**

**Goals for Participation of Women (Entire State) 6.9**

**Goals for Minority Participation:**

**Adams 3.1 Edgar 4.8 Johnson 11.4 Menard 4.5 Shelby 4.0**

**Alexander 11.4 Edwards 3.5 Kane 19.6 Mercer 3.4 Stark 3.3**

**Bond 11.4 Effingham 11.4 Kankakee 9.1 Monroe 14.7 St. Clair 14.7**

**Boone 6.3 Fayette 11.4 Kendall 18.4 Montgomery 11.4 Stephenson 4.6**

**Brown 3.1 Ford 4.8 Knox 3.3 Morgan 4.0 Tazewell 4.4**

**Bureau 18.4 Franklin 11.4 Lake 19.6 Moultrie 4.0 Union 11.4**

**Calhoun 11.4 Fulton 3.3 LaSalle 18.4 Ogle 4.6 Vermilion 4.8**

**Carroll 3.4 Gallatin 3.5 Lawrence 3.5 Peoria 4.4 Wabash 3.5**

**Cass 4.0 Greene 11.4 Lee 4.6 Perry 11.4 Warren 3.3**

**Champaign 7.8 Grundy 18.4 Livingston 18.4 Piatt 4.8 Washington 11.4**

**Clark 2.5 Hamilton 3.5 Logan 4.0 Pike 3.1 Wayne 11.4**

**Clay 11.4 Hancock 3.4 Macon 7.6 Pope 5.2 White 3.5**

**Clinton 14.7 Hardin 5.2 Macoupin 11.4 Pulaski 11.4 Whiteside 3.4**

**Coles 4.8 Henderson 3.4 Madison 14.7 Putnam 18.4 Will 20.9**

**Cook 19.6 Henry 4.6 Marion 11.4 Randolph 11.4 Williamson 11.4**

**Crawford 2.5 Iroquois 18.4 Marshall 3.3 Richland 11.4 Winnebago 6.3**

**Cumberland 4.8 Jackson 11.4 Mason 3.3 Rock Island 4.6 Woodford 4.4**

**DeKalb 18.4 Jasper 11.4 Massac 5.2 Saline 3.5**

**DeWitt 4.0 Jefferson 11.4 McDonough 3.3 Sangamon 4.5**

**Douglas 4.8 Jersey 11.4 McHenry 19.6 Schuyler 3.3**

**DuPage 19.6 JoDaviess 0.5 McLean 2.5 Scott 4.0**

**(10-22-97) PN 152**

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