



Career Opportunities

We are looking for energetic professionals with skills like yours! We offer a broad range of career paths and ladders of opportunity with positions in finance and lending, project management, information technology, engineering and architecture, contracting, and human resources, among others.

Salaries and Benefits

We support our employees with competitive salaries and a comprehensive benefits package that includes paid vacation and sick leave, parental leave, health care coverage, retirement and savings plans, life and long-term care insurance, and flexible spending accounts.

Work-Life Balance

We understand that proper work-life balance is vital to your happiness and professional success. That is why we offer programs to help you maintain a good balance, including health and wellness programs, employee assistance programs, alternate workplace arrangements, and flexible work schedules.

How to Apply



www.USAJOBS.gov

All USDA Rural Development jobs will be posted on the USAJobs website.

The “How to Apply” section of the job announcement will guide you through the application process. Here, you will also find a list of required supporting documents necessary to be considered for the position. Be sure to read the job announcement thoroughly, and carefully follow all instructions.

More Information

USDA Rural Development careers page:

<https://tinyurl.com/4p39vhsu>

USDA is an equal opportunity provider, employer, and lender.



USDA Rural Development We are Hiring

A guide to employment with
Rural Development and how to apply

Together, America prospers

Who Can Apply

U.S. Citizens and Nationals

Under Executive Order 11935, only U.S. citizens and nationals can be appointed to competitive service federal jobs.

Veterans

Veterans eligible for special hiring authorities such as the Veterans Employment Opportunity Act (VEOA) can compete under merit promotion procedures along with current federal employees. Veterans also can compete for positions open to all U.S. citizens using competitive examining procedures that offer qualified veterans preference over nonveteran candidates.

Feds Hire Vets website:

<https://www.fedshirevets.gov/>

Individuals with Disabilities

Qualified applicants with disabilities can be hired noncompetitively using the Schedule A Hiring Authority. You can learn more at the Office of Personnel Management's Disability Employment webpage:

<https://tinyurl.com/nmwa828e>

Pathways Programs (Students and Recent Graduates)

USDA Pathways Programs offer learning and hiring opportunities through our paid Internship, Recent Graduate, and Presidential Fellows programs. Find out more at the Office of Personnel Management Students and Recent Graduates webpage: <https://tinyurl.com/5n7cvsn4>

Our Mission

USDA Rural Development is the lead federal agency helping rural communities grow and prosper. We touch lives by assisting small towns in rural areas with loans and grants to build critical infrastructure, including broadband, water systems, housing, health care, and public facilities.

Be a part of our team

Help us build brighter futures and drive economic security and prosperity in rural America.

"I love knowing my job improves small communities across the country. The work we do is important and that gives me a sense of purpose each day."

– Laura R., Rural Development employee



The Hiring Process

All interested individuals are encouraged to apply at Rural Development, including veterans, people with disabilities, students, and surplus or displaced federal employees.

You:

1. Create a USAJOBS profile to begin your job search at <https://usda-rd.usajobs.gov>.
2. Search for a specific job by keyword, agency, location, salary, or occupation.
3. Carefully review the job announcement in which you are interested.
4. Thoroughly prepare and submit your application. Be sure to include all required documents.

We:

1. Review all eligible applications, and select qualified candidates for interviews.
2. Extend a tentative offer to the selected candidate.
3. After a successful background investigation, extend a final job offer with a formal start date.