How to Apply

All USDA Rural Development jobs will be posted on the USAJobs website.

The “How to Apply” section of the job announcement will guide you through the application process. Here, you will also find a list of required supporting documents necessary to be considered for the position. Be sure to read the job announcement thoroughly, and carefully follow all instructions.

More Information

USDA Rural Development careers page:
https://tinyurl.com/4p39vhsu

USDA is an equal opportunity provider, employer, and lender.
Who Can Apply

U.S. Citizens and Nationals
Under Executive Order 11935, only U.S. citizens and nationals can be appointed to competitive service federal jobs.

Veterans
Veterans eligible for special hiring authorities such as the Veterans Employment Opportunity Act (VEOA) can compete under merit promotion procedures along with current federal employees. Veterans also can compete for positions open to all U.S. citizens using competitive examining procedures that offer qualified veterans preference over nonveteran candidates. Feds Hire Vets website: https://www.fedshirevets.gov/

Individuals with Disabilities
Qualified applicants with disabilities can be hired noncompetitively using the Schedule A Hiring Authority. You can learn more at the Office of Personnel Management’s Disability Employment webpage: https://tinyurl.com/nmwa828e

Pathways Programs
(Students and Recent Graduates)
USDA Pathways Programs offer learning and hiring opportunities through our paid Internship, Recent Graduate, and Presidential Fellows programs. Find out more at the Office of Personnel Management Students and Recent Graduates webpage: https://tinyurl.com/5n7cvsn4

Our Mission
USDA Rural Development is the lead federal agency helping rural communities grow and prosper. We touch lives by assisting small towns in rural areas with loans and grants to build critical infrastructure, including broadband, water systems, housing, health care, and public facilities.

The Hiring Process
All interested individuals are encouraged to apply at Rural Development, including veterans, people with disabilities, students, and surplus or displaced federal employees.

You:
2. Search for a specific job by keyword, agency, location, salary, or occupation.
3. Carefully review the job announcement in which you are interested.
4. Thoroughly prepare and submit your application. Be sure to include all required documents.

We:
1. Review all eligible applications, and select qualified candidates for interviews.
2. Extend a tentative offer to the selected candidate.
3. After a successful background investigation, extend a final job offer with a formal start date.

Be a part of our team
Help us build brighter futures and drive economic security and prosperity in rural America.

“I love knowing my job improves small communities across the country. The work we do is important and that gives me a sense of purpose each day.”

– Laura R., Rural Development employee